



*El Paso County, Colorado*  
**Financial Services**  
 2019 Original Adopted Budget as of: November 8, 2018  
 Financial Roadmap 2019-2023 - FINAL BOCC DIRECTION

<b>OPERATIONAL STRATEGY</b>						
<b>Dept/Office</b>	<b>Critical Needs</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
<b>Beginning Operational Savings</b>		8,200,000	2,522,979	295,628	699,947	485,039
<b>Revenues</b>		<b>144,698,213</b>	<b>151,077,644</b>	<b>155,961,288</b>	<b>163,205,892</b>	<b>167,618,819</b>
<b>Expenditures</b>		<b>(134,667,314)</b>	<b>(137,126,874)</b>	<b>(134,090,388)</b>	<b>(134,138,388)</b>	<b>(134,153,388)</b>
<b>Estimated Tabor Overage</b>		<b>(329,935)</b>				
High Impact Road Infrastructure	Add'l On-Going (2016-2018 Increase of \$3.3M)	(7,500,000)	(7,500,000)	(8,000,000)	(11,700,000)	(12,700,000)
Additional Emergency Reserve Contribution		0	0	0	0	0
Countywide-Invest in Human Capital	Salary Adjustments to Minimum - 2019	(414,194)	(414,194)	(414,194)	(414,194)	(414,194)
Countywide-Invest in Human Capital	Pay for Performance/COLA (2%) - 2019	(2,535,788)	(2,535,788)	(2,535,788)	(2,535,788)	(2,535,788)
Countywide-Invest in Human Capital	Equity Adjustments (0.75%) - 2019	(950,924)	(950,924)	(950,924)	(950,924)	(950,924)
Countywide-Invest in Human Capital	Equity Adjustments (1%) - 2021			(1,306,903)	(1,306,903)	(1,306,903)
Countywide-Invest in Human Capital	Pay for Performance/COLA (2%) - 2021			(2,613,806)	(2,613,806)	(2,613,806)
Countywide-Invest in Human Capital	Equity Adjustments (1%) - 2022				(1,346,110)	(1,346,110)
Countywide-Invest in Human Capital	Pay for Performance/COLA (2%) - 2022				(2,692,220)	(2,692,220)
Countywide-Invest in Human Capital	Pay for Performance/COLA (2%) - 2023					(2,772,849)
Board of County Commissioners	Statutory Pay Increase w/FICA, Retirement	(77,583)	(77,583)	(123,504)	(123,504)	(152,746)
County-Wide Elected Officials	Statutory Pay Increase w/FICA, Retirement	(206,978)	(206,978)	(206,978)	(206,978)	(284,991)
Community Services - Outreach	Pretrial Services Program (100%)	(100,000)	(100,000)	(100,000)	(100,000)	(100,000)
Community Services - Parks	Dedicated Forest Management Funds	(100,000)	(150,000)	(150,000)	(150,000)	(150,000)
Community Services - Parks	Major Maintenance Funds	(100,000)	(150,000)	(150,000)	(150,000)	(150,000)
Community Services - Parks	Park Maintenance Positions (4)	(100,000)	(150,000)	(150,000)	(150,000)	(150,000)
Community Services - Parks	Parks Capital Improvements			(750,000)	(750,000)	(750,000)
Information Technology	Software/Hardware	(350,000)	(350,000)	(350,000)	(350,000)	(350,000)
FSIM - Facilities	Maintenance Techs (3)	(135,000)	(135,000)	(135,000)	(135,000)	(135,000)
Community Services-Veterans Serv	Office Staff Expansion-Mt Carmel (2) & Ops	0	(126,059)	(83,429)	(83,429)	(83,429)
Coroner	Add'l Forensic Pathologist-Accreditation Requirement	(140,000)	(140,000)	(140,000)	(140,000)	(140,000)
Countywide	Neighborhood & Homeless Camp Cleanups	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)
Dept of Public Health	Increase County support Public Health	(200,000)	(300,000)	(450,000)	(600,000)	(1,000,000)
Information Technology	Information Security Program	(1,100,000)	(622,500)	(527,500)	(570,000)	(570,000)
Information Technology	Microsoft Office Lifecycle Replacement	(600,000)	(525,000)	(450,000)	(450,000)	(450,000)
Countywide Facility Needs	Major Facility Improve. (10 yr 1-time)	(250,000)	(250,000)	(250,000)	0	(1,000,000)
Countywide Facility Needs	ADA Required Improvements	(167,299)	(300,000)			
County Attorney	2 Attorneys, 2 Paralegals	0	(115,000)	(165,000)	(300,000)	(300,000)
District Attorney	Dep Dist Atty II for Juv Div	(55,600)	(111,000)	(111,000)	(111,000)	(111,000)
District Attorney	Investigator	(45,197)	(90,394)	(90,394)	(90,394)	(90,394)
District Attorney	Sr. Paralegal	(36,490)	(72,981)	(72,981)	(72,981)	(72,981)
District Attorney	Deputy DA's - 2	0	(115,000)	(230,000)	(230,000)	(230,000)
District Attorney	Staff to support new judges (9)	(187,932)	(664,720)	(934,180)	(934,180)	(934,180)
<b>Ending Operational Savings</b>		<b>2,522,979</b>	<b>295,628</b>	<b>699,947</b>	<b>485,039</b>	<b>(612,046)</b>